



POSITION ANNOUNCEMENT

Industrial Electricity Associate Instructor

TCAT Pulaski is accepting applications for the position of Full-Time Industrial Electricity Associate Instructor at our main campus.

MINIMUM QUALIFICATIONS:

- Minimum three (3) years related work experience
- High school diploma or equivalent
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PREFERRED QUALIFICATIONS:

- Post-secondary diploma or higher in Industrial Electricity or equivalent
- Prior teaching experience
- Industry certifications

KNOWLEDGE, SKILLS, AND ABILITIES:

- Working knowledge of commercial and industrial electrical systems
- Must have experience with AC and DC motors, Motor Control (relays, timers, and motor starters) PLCs, VFDs, and Electrical Schematic Diagrams.
- Knowledge of National Electrical Code (NEC)
- Willingness to remain current in the field
- Possess the organizational and communication skills necessary to interact effectively with both adult and high school CTE students as well as faculty, staff, the public, and business/industry representatives
- Must be willing to learn and use classroom management best practices and individualized instructional techniques
- Evidence of potential teaching ability
- Must possess the computer skills necessary to be an effective instructor

GENERAL DUTIES:

- Provide classroom and lab instruction with emphasis on safety
- Monitor, grade, and evaluate individual students' performance and progress; maintain appropriate records; prepare and submit timely reports
- Develop lesson plans and curriculum
- Assist with recruitment and placement of students
- Maintain lab and equipment
- Participate in program improvement and accreditation
- Engage with industry partners

- Maintain an active Program Advisory Board
- Participate in in-service training, workshops, and other programs for professional growth.
- Participate in student organizations (SkillsUSA, etc.)
- Maintain a well-organized, safe, and clean lab and/or classroom
- Be responsible for equipment and supplies assigned to the lab and/or classroom
- Supervise and follow-up students participating in Work-Based Activities
- Teach the Work Ethics curriculum
- Perform other duties as directed and assigned by the administration

SALARY:

In accordance with guidelines established by the Tennessee Board of Regents and the Tennessee Colleges of Applied Technology.

APPLICATION SUBMISSION & REVIEW:

To be considered for a position at TCAT-Pulaski, you must create an online application at this link: [Industrial Electricity Associate Instructor - Pulaski, Tennessee, United States](#). Your skills, abilities, qualifications, and years of experience will be evaluated using what is recorded on your application. Please include the complete Begin and End Dates under your Employment History. Scan and attach required documents to the online application in Word or PDF format.

REQUIRED DOCUMENTS:

Cover Letter
Resume
Educational Transcripts, Diplomas, Certificates, and/or Degrees.

EMPLOYMENT DOCUMENTS: Current federal law requires identification and eligibility verification prior to employment. Only U.S. citizens and aliens authorized to work in the United States may be employed. A criminal/financial background check will be required for applicant selected.

TCAT Pulaski does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by the Tennessee Board of Regents policies with respect to employment, programs and activities. The following person has been designated to handle inquiries regarding nondiscrimination policies: Christa Williams, Vice President Student Services/Title VI Coordinator, christa.williams@tcatpulaski.edu, 1233 E. College St, Pulaski, TN 38478, 931-424-2404. The TCAT Pulaski policy on nondiscrimination can be found at <https://www.tcatpulaski.edu/about/non-discrimination-statement>.

**EOE/Title IX/Title VI/ADA Employer
A Tennessee Board of Regents institution**