



POSITION ANNOUNCEMENT
Welding Technology Instructor
Southern Regional Technology Center

TCAT Pulaski is accepting applications for the full-time position Welding Technology Instructor to be located at the Southern Regional Technology Center on Columbia State Community College's main campus.

MINIMUM QUALIFICATIONS:

- Minimum three (3) years of current work experience
- High school diploma or equivalent

PREFERRED QUALIFICATIONS:

- Industry certifications such as Certified Welding Inspector (CWI)
- Technical Diploma or higher in Welding or equivalent
- Prior teaching experience

KNOWLEDGE, SKILLS, AND ABILITIES:

- Working knowledge of all aspects of the Welding industry
- Possess the organizational and communication skills necessary to interact effectively with both adult and high school CTE students as well as faculty, staff, the public, and business/industry representatives
- Must be willing to learn and use classroom management best practices and individualized instructional techniques
- Willingness to remain current in the field
- Evidence of potential teaching ability
- Must possess the computer skills necessary to be an effective instructor

GENERAL DUTIES:

- Instruction in modern welding techniques, shop safety, job success, metallurgy, blueprint reading, welding symbols, fitting, and fabrication
- Provide theory and hands-on skills instruction in areas including, but not limited to: Gas Metal Arc Welding, Shielded Metal Arc Welding, Flux Core Arc Welding, Gas Tungsten Arc Welding, oxy-fuel cutting, and plasma arc cutting
- Monitor, grade, and evaluate individual students' performance and progress; maintain appropriate records; prepare and submit timely reports
- Develop lesson plans and curriculum
- Assist with recruitment and placement of students
- Maintain lab and equipment
- Participate in program improvement and accreditation
- Engage with industry partners

- Maintain an active Program Advisory Board
- Participate in in-service training, workshops, and other programs for professional growth.
- Participate in student organizations (SkillsUSA, etc.)
- Maintain a well-organized, safe, and clean lab and/or classroom
- Be responsible for equipment and supplies assigned to the lab and/or classroom
- Supervise and follow-up students participating in Work-Based Activities
- Teach the Work Ethics curriculum
- Perform other duties as directed and assigned by the administration

SALARY:

In accordance with guidelines established by the Tennessee Board of Regents and the Tennessee Colleges of Applied Technology.

APPLICATION SUBMISSION & REVIEW:

To be considered for a position at TCAT-Pulaski, you must create an online application at this link: [Welding Associate Instructor - SRTC - Columbia, Tennessee, United States](#). Your skills, abilities, qualifications, and years of experience will be evaluated using what is recorded on your application. Please include the complete Begin and End Dates under your Employment History. Scan and attach required documents to the online application in Word or PDF format.

REQUIRED DOCUMENTS:

Cover Letter

Resume

Educational Transcripts, Diplomas, Certificates, and/or Degrees.

EMPLOYMENT DOCUMENTS: Current federal law requires identification and eligibility verification prior to employment. Only U.S. citizens and aliens authorized to work in the United States may be employed. A criminal/financial background check will be required for applicant selected.

TCAT Pulaski does not discriminate on the basis of race, color, religion, creed, ethnicity or national origin, sex, disability, age, status as a protected veteran or any other class protected by Federal or State laws and regulations and by the Tennessee Board of Regents policies with respect to employment, programs and activities. The following person has been designated to handle inquiries regarding nondiscrimination policies: Christa Williams, Vice President Student Services/Title VI Coordinator, christa.williams@tcatpulaski.edu, 1233 E. College St, Pulaski, TN 38478, 931-424-2404. The TCAT Pulaski policy on nondiscrimination can be found at <https://www.tcatpulaski.edu/about/non-discrimination-statement>.

**EOE/Title IX/Title VI/ADA Employer
A Tennessee Board of Regents institution**